

## Superintendent Pay Transparency Notice—Proposed Contr Dr. Richard J. Beran

Notice is hereby given that Gretna Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on Monday, February 11th, 2019 at 7:00 pm at the Board Room in Gretna, Nebraska.

After the ~~2018/19~~<sup>19/20</sup> school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.) 3

The estimated costs to the district for the ~~2018/19~~<sup>19/20</sup> year and future years are listed below:

	<del>2018/19</del> <sup>19/20</sup> Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 200,000.00	\$ 400,000.00	\$ 600,000.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,640.00	43,280	\$ 64,920.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 30,915.00	\$ 61,830.00	\$ 92,745.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>	\$ 8,250.00	\$ 16,500.00	\$ 24,750.00
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,600.00	\$ 3,200.00	\$ 4,800.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 262,405.00</b>	<b>\$ 524,810.00</b>	<b>\$ 787,215.00</b>